

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0542047

EMPLOYER NAME
MDU RESOURCES GROUP INC

ADDRESS
1200 WEST CENTURY AVENUE

CITY/TOWN
BISMARCK

STATE
ND

ZIP CODE
58503

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
301133956

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): QFAZN1K95QF8

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 1 | 0 | 59 | 1 | 0 | 0 | 0 | 1 | 9 | 0 | 0 | 0 | 0 | 0 | 71 |
| First/Mid-Level Officials and Managers | 23 | 10 | 522 | 8 | 5 | 1 | 1 | 3 | 99 | 2 | 2 | 0 | 1 | 1 | 678 |
| Professionals | 25 | 16 | 430 | 8 | 13 | 2 | 5 | 8 | 231 | 3 | 7 | 2 | 0 | 2 | 752 |
| Technicians | 14 | 0 | 169 | 3 | 3 | 2 | 5 | 3 | 24 | 0 | 2 | 0 | 1 | 1 | 227 |
| Sales Workers | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 8 |
| Administrative Support Workers | 9 | 40 | 94 | 3 | 2 | 0 | 0 | 7 | 369 | 6 | 11 | 4 | 4 | 18 | 567 |
| Craft Workers | 1381 | 58 | 4790 | 352 | 105 | 52 | 112 | 152 | 187 | 16 | 8 | 3 | 6 | 21 | 7243 |
| Operatives | 41 | 1 | 379 | 3 | 2 | 3 | 4 | 7 | 13 | 1 | 1 | 0 | 1 | 0 | 456 |
| Laborers and Helpers | 69 | 0 | 126 | 6 | 0 | 2 | 3 | 6 | 5 | 1 | 0 | 0 | 1 | 1 | 220 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2023 REPORTING YEAR TOTAL | 1563 | 125 | 6574 | 384 | 130 | 62 | 130 | 187 | 940 | 29 | 31 | 9 | 14 | 44 | 10222 |
| PRIOR 2022 REPORTING YEAR TOTAL | 2213 | 170 | 10804 | 581 | 215 | 191 | 188 | 333 | 1554 | 45 | 50 | 23 | 27 | 84 | 16478 |

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/9/2023 - 10/22/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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0542047

EMPLOYER NAME
MDU RESOURCES GROUP INC

ADDRESS
1200 WEST CENTURY AVENUE

CITY/TOWN
BISMARCK

STATE
ND

ZIP CODE
58503

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/23/2024 2:46 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
ANNE JONES

Title of Certifying Official
Vice President, Chief Human Resources Officer

Email Address of Certifying Official
anne.jones@mduresources.com

Telephone Number of Certifying Official
701-530-1015

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Katie Wehrung

Title and Employer of Primary POC
HR Generalist, Sr
Katie Wehrung

Email Address of Primary POC
katie.wehrung@mduresources.com

Telephone Number of Primary POC
701-530-1021